

## **CHAFFEY JOINT UNION HIGH SCHOOL DISTRICT BULLY PREVENTION POLICY**

The Chaffey Joint Union High School District believes that all pupils have a right to a safe and healthy school environment. The District, schools, and the community have an obligation to promote mutual respect, tolerance, and acceptance.

The Chaffey Joint Union High School District will not tolerate behavior that infringes on the safety of any pupil. A pupil shall not intimidate or harass another pupil through words or actions. Such behavior includes direct physical contact, such as hitting or shoving, verbal assaults, such as teasing or name-calling, social isolation or manipulation, and verbal, written, or electronic off-campus expression.

The Chaffey Joint Union High School District expects pupils and/or staff to immediately report incidents of bullying to the Assistant Principal of Discipline and/or the pupil's counselor. Staff is expected to intervene when they become aware of a bullying incident immediately. Each complaint of bullying should be promptly investigated. This policy applies to pupils on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off-campus and during a school-sponsored activity. This may also include, but is not limited to, inappropriate use of technology while off-campus.

Staff will discuss this policy with their pupils to assure them that they need not endure any form of bullying. Pupils who bully are in violation of this policy and are subject to disciplinary action up to and including expulsion.

### **WHAT ALL PUPILS NEED TO KNOW:**

- Any pupil who engages in bullying may be subject to disciplinary action up to and including expulsion.
- Pupils are expected to immediately report incidents of bullying to the Assistant Principal of Discipline and/or to his/her counselor.
- Pupils can rely on staff to promptly investigate each complaint of bullying thoroughly and confidentially.
- If the complainant pupil or the parent/guardian of the pupil feels that appropriate resolution of the investigation or complaint has not been reached, the pupil or the parent/guardian of the pupil should contact the principal of the school or the Assistant Superintendent of Personnel at the District office. The school system prohibits retaliatory behavior against any complainant or any participant in the complaint process.

### **THE PROCEDURES FOR INTERVENING IN BULLYING BEHAVIOR INCLUDE, BUT ARE NOT LIMITED, TO THE FOLLOWING:**

- All staff, pupils and their parents/guardians will receive a summary of this policy prohibiting bullying: at the beginning of the school year in an information packet, as part of the new/returning pupil orientation and the district website.
- The school will make reasonable efforts to keep a report of bullying and the results of the investigation confidential.
- Staff is expected to intervene when they become aware of a bullying incident immediately.
- People witnessing or experiencing bullying are encouraged to report the incident; such reporting will not reflect on the victim or witnesses in any way.